

DES MOINES AREA COMMUNITY COLLEGE
EDUCATIONAL SERVICES PROCEDURES

Section: STUDENT RIGHTS, APPEALS AND FERPA

Subject: Disability Services

Effective Date: May 29, 2020

Number: Temporary, Supplemental Procedure within ES 4610 Disability Services

1. Institutional Regulations

The College shall ensure that programs, services, and facilities are accessible to otherwise qualified individuals with disabilities; that discrimination based on disability is prohibited; that the standard for individuals with disabilities in programs, services, and facilities usage is equal access; that the college provides reasonable accommodation to ensure equal treatment unless such accommodation would cause a fundamental alteration that would eliminate or substantially modify a program(s) or other College requirements or pose an undue hardship; and that review of accommodation requests, fundamental alteration, or undue hardship is reviewed and assessed by a case-by-case standard.

2. Procedure

The procedures contained herein are not exclusive of other education related Standards that the College, in its discretion, may make as permitted or required by local, state, or federal law and in conformance with the Rehabilitation Act of 1973 (Section 504), the Americans with Disabilities Act (ADA), and the Fair Housing Act. The procedures do not invalidate or limit the remedies, rights, and procedures of any other Federal laws, or State or local laws (including State common law) that provide greater or equal protection for the rights of individuals with disabilities or individuals associated with individuals with disabilities.

B. COVID 19

12. Throughout the entirety of the COVID 19 (virus) crisis or as otherwise determined by the college, the following addendum shall apply to ES4610.
- a) In regards to the definition of a person with a disability, students either ill with the virus, recovering from the virus, or recovered from the virus will be seen by the college as a person with a temporary qualifying disability or qualifying disability and eligible for reasonable accommodation as determined by the Disability Services Coordinator and/or their representative.
 - b) Students will complete the Application for Accommodation as needed and provide documentation only as necessary as noted in Sections A and B of procedure ES4610.
 - c) Due process and appeal shall be the same as noted in Section C of procedure ES4610.